

Edinburgh's Employer Recruitment Incentive (EERI)

Joined Up for Jobs Forum - 29 May 2025

What is EERI?

Purpose - to help unemployed individuals with the greatest barriers to employment secure and sustain employment

- Scottish Government funding
- Administered by The City of Edinburgh Council

Available funding

Weekly Working Hours	£
10-15 hours	4,000
16-20 hours	6,000
21-29 hours	8,000
30 hours or above	10,000

Contribute towards

- supervisory/training costs
- salary costs
- initial travel to work costs
- specialist in work support

Eligibility

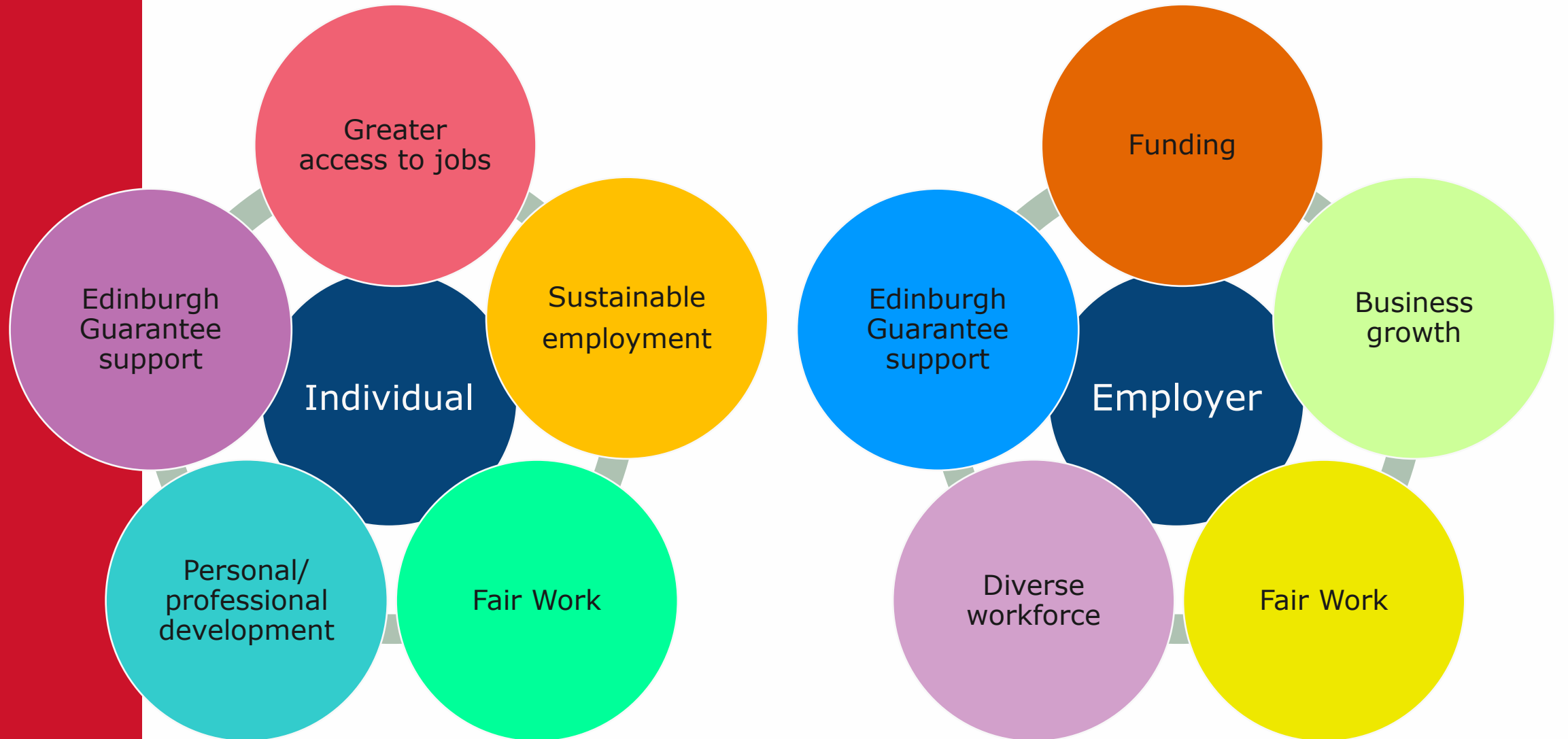
Individual

- Unemployed and not in education or training
- Aged between 16-67 years
- Lives within Edinburgh (EH1 to EH17, EH28 to EH30)
- Right to live and work in the UK
- At least one barrier to employment

Employer

- Offer a permanent contract of employment
- Pay the real Living Wage or higher (to all employees)
- Guarantee minimum of 10 working hours per week
- Comply with Scottish Government's Fair Work First principles

Benefits



Impact/Feedback

I really feel like I am thriving!

2024/25

**98 funded individuals
87% successfully
sustained employment**

I have regained the confidence to return to working full-time

We utilised the funding to expand skills training and boost productivity.

The incentive gave us the confidence to invest in expanding our workforce.

Allowed a small organisation like ours to employ our first employee with ease.

Allowed us to employ an apprentice – salary and work costs would not have been able to be paid in the first year without EERI.

Get in touch



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